



AMP EV – Modern Slavery and Human Trafficking Statement

(Published April 2025 – applicable for financial year ending 31 March 2026)

Introduction

AMP EV Ltd (“AMP EV”) is committed to conducting its business responsibly, ethically, and with integrity. While our organisation is **below the reporting threshold** set out in **Section 54 of the Modern Slavery Act 2015**, we recognise our duty to uphold the principles of the Act and to take proactive steps to ensure that **modern slavery and human trafficking are not present within our operations or our supply chains**.

This statement sets out the actions and controls we have in place to prevent modern slavery and human trafficking and represents our voluntary compliance with the intent of the legislation.

Our Business and Structure

AMP EV is a UK-based SME specialising in the **design, supply, installation, and maintenance of electric vehicle (EV) charging infrastructure**, working with public sector clients, housing providers, and local authorities through our Frameworks contracts.

We operate solely within the **United Kingdom**, employing a small, directly engaged workforce, supported by a trusted network of **UK-based subcontractors and suppliers**.

Our Commitment

AMP EV is committed to:

- Acting ethically and with integrity in all our business relationships.
- Implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking are not taking place in our business or supply chains.
- Maintaining transparency and accountability across all procurement and subcontracting activities.

Supply Chain Standards

AMP EV’s supply chain consists primarily of:

- **EV charger manufacturers and component suppliers** (e.g., Ratio EV, Autel Energy, Sungrow, Fuuse).
- **UK-based civil, electrical, and logistics partners** supporting installation and maintenance.

All suppliers and subcontractors are required to:

- Comply with UK employment law, the Modern Slavery Act 2015, and the International Labour Organisation (ILO) conventions.

- Confirm that they do not use forced, bonded, or involuntary labour and that workers are employed voluntarily and fairly.
- Provide transparency regarding their own supply chains where applicable.

We will not work with any organisation that fails to demonstrate adequate commitment to preventing modern slavery and human trafficking.

Policies and Due Diligence

We have established the following internal policies and practices to help identify and mitigate modern slavery risks:

- **Ethical Procurement Policy** – ensuring all suppliers meet AMP EV's ethical and sustainability criteria.
- **Whistleblowing Policy** – enabling employees and partners to confidentially report any concerns relating to modern slavery, unethical practices, or exploitation.
- **Subcontractor Vetting Procedure** – including checks for right-to-work, business legitimacy, and adherence to labour and safety standards.
- **Contract Clauses** – incorporating anti-slavery provisions in supplier and subcontractor contracts.

Training and Awareness

All AMP EV personnel, including procurement and operations staff, receive guidance on recognising potential signs of exploitation and understanding their responsibilities under the Modern Slavery Act. Awareness is reinforced during induction and periodic training.

Monitoring and Continuous Improvement

AMP EV reviews its supply chain compliance and due diligence processes annually. Where risks are identified, corrective actions are implemented in partnership with the relevant supplier or subcontractor.

We are committed to continuous improvement and will strengthen our practices as our business grows, maintaining alignment with government guidance and Client expectations.

Approval

This statement has been approved by the Directors of AMP EV Ltd and will be reviewed and updated annually.

Signed: *Alasdair Croft*

Alasdair Croft

Managing Director

AMP EV Ltd

Date: April 2025